

MARKETSCAN ENVIRONMENTAL POLICY

Marketscan (the Company) is committed to ensuring that all its activities are conducted safely; that the health of its employees and the public are protected; and that environmental performance meets and where possible exceeds relevant legislative requirements.

Environmental management is the responsibility of all our employees. Compliance with our policy and implementation of best practice is monitored by Suzanne Stock, Director.

The Company will achieve its environmental objectives by taking the following actions:-

1. Ensure that at all times operations comply with existing laws and regulations and, where necessary, set more demanding targets and measure performance against these to ensure continuous improvements in health, safety and environmental performance.
2. Monitor and where applicable, reduce waste emission and adopt a more ambitious approach to energy and resource conservation where possible and practical. Our current activities do not create emissions to the environment covered by environmental protection legislation.
3. Ensure that waste products are stored safely and securely, placed in suitable containers for transportation and disposed of by authorised persons. All toner cartridges are disposed of in accordance with the manufacturer's recommendations.
4. Encourage recycling of material in all respects of the Company's operations. The use of electronic communication and documentation is well established, however the use of paper is unavoidable. As good practice, all offices are encouraged to manage the lower use of paper and to collect waste paper for recycling.
5. Include environmental concerns in the day to day running of the Company.
6. Provide appropriate safety, health and environmental training and information for all staff, contractors and other persons in contact with the Company.
7. Communicate the Company's environmental policy and practices to all levels of staff.
8. Review the environmental policy on a regular basis.

Staff are required to reduce business travel where possible, or a minimum plan work and meetings to make travelling more efficient. The use of public transport is encouraged where suitable, as is car sharing.

Low energy lights are used where possible, and all employees are reminded to ensure that all electrical items are switched off when they leave the office. The efficiency of the office's building insulation is regularly reviewed.

The Company will maintain a proactive approach to the impact of its operations on the environment by monitoring performance internally and by employing external experts for advice where applicable.

Employees are encouraged to make positive and constructive suggestions for how we could improve our practices to benefit the environment.